



The City of St. Louis

DEPARTMENT OF PERSONNEL EMPLOYEE BENEFITS – POLICE DIVISION

RICHARD R. FRANK
DIRECTOR OF PERSONNEL

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FRANCIS G. SLAY
MAYOR

June 1, 2016

To All Retired Police Division Employees:

I am pleased to announce that the current benefit levels in your medical plans that you have enjoyed over the past years will continue. In addition I have approved a change in carriers from United Healthcare (UHC) to Anthem BlueCross BlueShield. The Police Division and the City of St. Louis has been a client of Anthem for many years in the past. Anthem Blue Access Choice PPO will become effective July 1, 2016 for Retirees and the contract will be for two years.

All of the benefit provisions in the Base and the Buy-Up plans will remain the same. With the change in carrier you will be receiving a new ID card prior to July 1st. The only changes being made in your medical plans are:

- Your prescription drug coverage will be through Express Scripts. Express Scripts is a local St. Louis company and a leader in the prescription drug field.
- The Express Scripts information will be included on your Anthem ID card and you will not need a separate ID card.
- You will not need a new prescription and can continue to use your current pharmacy.
- If you are using mail order it will be transferred to Express Scripts with no interruption.
- Accredo is the Specialty Drug Pharmacy and any specialty medications must go through Accredo.

Dependent children will be covered until the last day of the calendar month in which they turn 26. After July 1st they will not be covered until the end of the calendar year as has been past practice. If your dependent child is disabled, please check with the Police Division Benefits Section for more information on what may be available.

There will be an increase in the monthly premiums in both the Base and Buy Ups Plans. Your new monthly premiums are indicated below for each plan.

2016 – 2017 MONTHLY MEDICAL PLAN COSTS

Coverage Type	Monthly Base Plan	Monthly Buy-Up Plan
Employee Only	-0-	\$149.15
Employee + Spouse	\$842.44	\$1,124.61
Employee + Children	\$619.08	\$866.06
Employee + Family	\$1,512.20	\$1,900.30
Spouse NO Retiree	\$943.95	\$1,093.10
Child(ren) NO Retiree	\$943.95	\$1,093.10
Retiree Eligible for Medicare	\$587.12*	\$737.27*
Retiree Eligible for Medicare + Spouse	\$1,531.07*	\$1,829.37*

*Rates are effective until December 31, 2016

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If you are not going to change the medical plan you are in, **you do not need to do anything.** Your benefits selections will roll over to the Anthem BlueCross BlueShield plans with the same coverage you have today at the new premium cost.

If you are making any changes, you will be required to submit a change form. Your completed enrollment forms can be sent to the Benefits Section as an email attachment (benefits@slmpd.org), mailed to the Police Division Benefits Section at 1114 Market, Suite 900, St. Louis, MO 6310, or delivered personally.

Open enrollment will begin on June 5th and end on June 17th. Open enrollment materials and forms are included with this letter and will also be available at the Police Division Benefits Section after June 5th.

If you or your family members have any questions, please feel free to visit or contact the Police Division Benefits Section between 8:00 AM — 4:30 PM Monday — Friday or call one the following numbers: 314-589-8104, 314-589-8105, or 314-589-8103.

Sincerely,

Richard R. Frank
Director of Personnel
City of St. Louis

Attachments