



GENDARME



St. Louis Police Officers Association

The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

Vol. 52 No. 4

Visit Us on the Web at www.slpoa.org • (314) 353-3200

August 2023

Honoring Heroes

By Chaplain John Fava

One of the most rewarding events, where I have had the privilege of giving the Invocation and Benediction was the Awards Ceremony on June 27, 2023. This ceremony presented officers with the *Distinguished Service Citation for Valor*, the *Meritorious Service Citation*, or the *Commissioner's Letter of Commendation*. As you know, these awards honored officers for acts of bravery, for injuries sustained while on duty, and for the officers who responded to the school shooting at the Central Visual and Performing Arts High School on October 24, 2022.

All of the officers who were recognized gave exceptional effort in order to help people who required assistance and gave extraordinary support to someone in need. Several of these officers disregarded their own personal safety in order to protect others, and through their heroic actions, they saved the lives of many, many innocent people.

Officers from all across the city rushed to the school to protect the lives

street from the school, I can only imagine the feelings of relief and gratitude that they showed as they knew that they had escaped unharmed and would now be in a safe area. The police officers in the parking lot where there to protect and defend everyone from any more violence.

It really is true and was proven without a doubt what is said about police officers: When a dangerous situation occurs and people hide in fear or flee because they are afraid of getting hurt, police officers run to the life-threatening area in order to protect and save potential victims from being killed or injured. Their other objective is to put a stop to the perpetrator(s).

As I said in the benediction that evening, "As the workload of the SLMPD officers increases, their level of commitment stays steady. They always undertake the tasks at hand with the determination to find a solution. When an officer puts his or her life at risk to save another



of innocent children, faculty, and staff. Two people were senselessly murdered, and several more were injured, but the rapid arrival to the scene, the quick response to the dangerous situation, and immediate termination of the threat was outstanding.

I am in awe when I recall the time line of the incident at the high school:

- 9:11 - 911 call received
- 9:15 - Officers begin to arrive on scene
- 9:23- Shooter located and shots exchanged between shooter and officers
- 9:25 - Shooter reported down
- 9:32 - Shooter secured
- 9:52 - School building secured.

Because of the heroic actions by the SLMPD, this tragedy, which could have been a lot worse, was ended in a matter of minutes.

As the students, faculty, and staff were being led out of the building and hustled to a place of security in the grocery store parking lot across the



person, the amount of courage required for such an act is immense. Words do not measure up to our overwhelming gratitude toward these heroes."

Another selfless act the day of the school shooting was by SLMPD officers who were not on duty at the time of the incident. They responded to the requests made by their sergeants to come to work early and handle the calls for service in the various districts so that the officers who had responded to the school could remain there, keep the scene secured, and provide safety to the students, faculty, and staff.

My appreciation and gratitude go to all the honorees, and I admire the commitment and dedication that you officers have to the citizens of St. Louis. Please know that I pray for all police officers and their families every day.

May God bless all of you.

**CALENDAR
SEE PAGE
16**

**Follow SLPOA
on Facebook**

**Golfers and
Hole Sponsors
Still Needed for the
SLPOA Golf Tournament
See pg. 3**

Dated Material Time Sensitive
 St. Louis, MO 63109
 3710 Hampton Ave.
 Fraternal Order of Police-Lodge 68
 Distributed by STL Police Officers' Assoc.
 Gendarme

NON-PROFIT ORG.
 U.S. POSTAGE
 PAID
 ST. LOUIS, MO
 PERMIT NO. 1664



“In memory of the Saint Louis Police Officers who have made the Ultimate Sacrifice”

DURING THE MONTH OF AUGUST



MICHAEL GANNON
1894



WILLIAM HOAGLAND
1903



ZENO FULTS
1908



CORNELIUS O'KEEFE
1911



MARTIN KILROY
1913



LEO KRAEGER
1915



LOUIS NIEDERSCHULTE
1919



MICHAEL HAGGERTY
1923



CHARLES VORACEK
1952



ROBERT STANZE
2000



MICHAEL BARWICK
2002



NORVELLE BROWN
2007

GENDARME

PRINTED MONTHLY

3710 Hampton Avenue, St. Louis, Missouri 63109
314-353-3200

Guidelines for Letters to the Editor. All letters to the editor must be signed and verifiable by phone or personal contact. Freedom of expression is guaranteed within the bounds of good taste and the limits of available space. Upon request the author's name may be withheld from publication and confidentiality assured. The Gendarme takes no responsibility for the content of letters in this section.

The Gendarme newspaper is the official publication of the St. Louis Police Officers' Association and is published in St. Louis. However, opinions expressed in this publication are not necessarily those of the SLPOA or the St. Louis Police Department.

Copyright Gendarme 2023

GENDARME STAFF

Managing Editor
Mike Herzberg

Editorial Board
Martin Garcia, Trevor Russell

Columnist
Joe Steiger

Advertising Manager
Jill McDonough

Publisher
Ron Clark

ST. LOUIS POLICE OFFICERS ASSOCIATION

Executive Board Officers

President
Jay Schroeder

Vice President
Dave Rudolph

Recording Secretary
Nicholas Hayden

Treasurer
Marcus Alston

Financial Secretary
Jeff Long

Sergeant-At-Arms
Michael Calcaterra

Division Representatives

Division 1
Brian Eisle

Division 2
Eric Bartlett

Division 3
Joe Busso

Division 4
Tim Bockskopf

Division 5
Andy Kelley

Division 6
Karl Laschber

Division 7
(Airport PD)
Ed Hemkens

Division 10
Michael Herzberg

Division 11
Mike Reeves

Division 12
Trevor Russell

Division 13
Mike Biggs

SLPOA COMMITTEES

FOP Trustee
Marcus Alston

Civic / Social Committee
Jay Schroeder

Black Maria Committee
Karl Laschober-Chairman
Jay Schroeder, Tom Mayer, Kevin Newcombe, Jeff Trares, Mike Herzberg

Emergency Relief
Jeff Long-Chairman

Uniform, Safety & Equipment (USE) Committee
Joe Busso-Chairman
Mike Kegel, Trevor Russell

Labor Committee
Martin Garcia-Chairman
Dave Rudolph, Mike Kegel, Todd Ross, Charles Lowe, Curtis Burgdorf

Legal Committee
Jay Schroeder - ex-officio, Martin Garcia - Chairman
Mike Kegel, David Rudolph, Curtis Burgdorf, Alphonso Hogan, Craig Robertson, Tom Walsh, Scott Ecker, Amy Funk, Nick Hayden, Trevor Russell, Wally Leopold, Ed Clark

Legislative Committee
Dave Rudolph-Chairman
Curt Burgdorf, Martin Garcia, Mike Kegel, Danielle Hunt, Trevor Russell, Nick Hayden

Personnel & Policy Committee
Joe Busso-Chairman
Crag Sayer, Trevor Russell, Karl Laschober, Mike Calcaterra

St. Louis Police Officers' Memorial Fund
Michael Kegel-Chairman, Curtis Burgdorf - Co-Chairman,
Craig Robertson, Stephen J. Schroeder, Benjamin Lacy, Michael Biggs

“The objective of the Saint Louis Police Officers' Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration.” (Preamble of the Association's Constitution and By-Laws)

WATCH YOUR 6!

GENERAL MEMBERSHIP

**August 30
September 27
6 p.m.**

E-BOARD MEETING

**August 30
September 27
4 p.m.**

VETERAN'S MEETING

**August 9
September 13
11:30 a.m.**

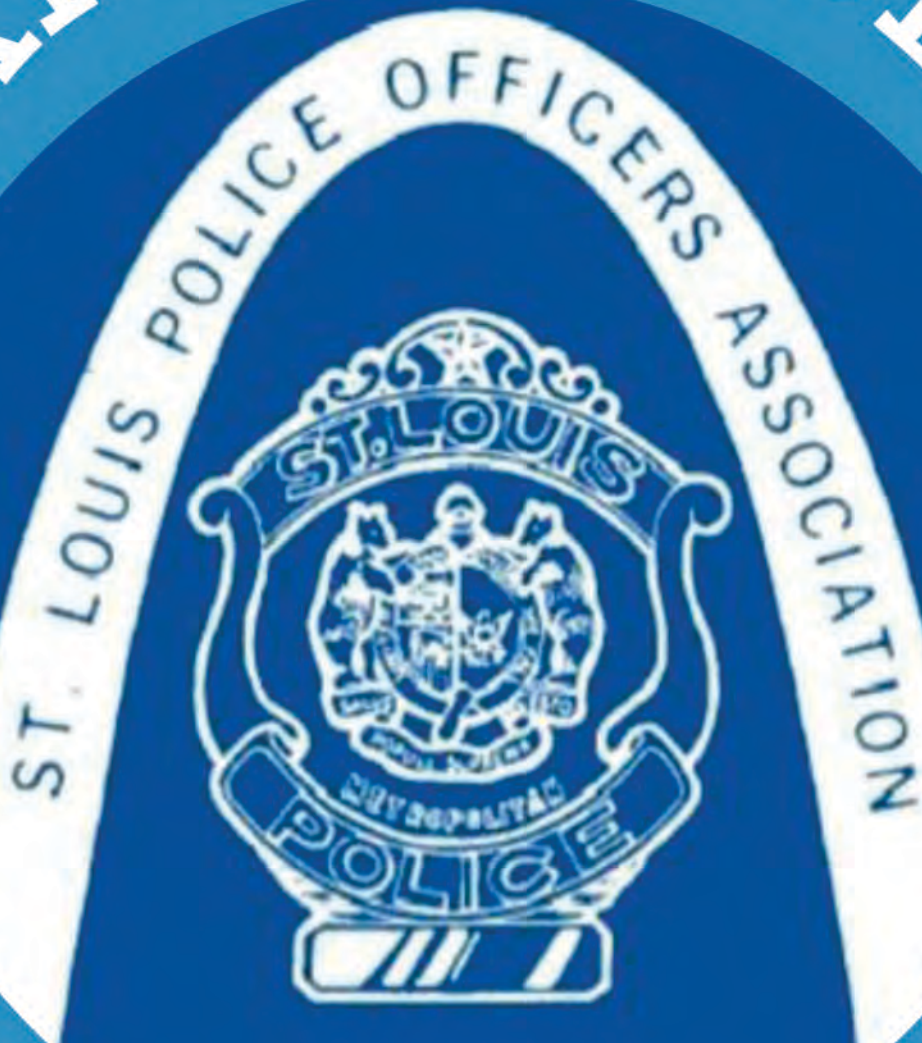
POLICE WIVES MEETING

**August 9
September 13
7 p.m.**

FORE HONOR GOLF COURSE
5300 DULIN CREEK RD. HOUSE SPRINGS, MO



1ST ANNUAL SLP OA GOLF TOURNAMENT



FRIDAY, SEPTEMBER 22 | 9:00 AM

Food and Drinks Provided
\$125 per Golfer - \$500 per Team

For Information email:
joe.steiger@slpoa.org



Reminder***

**Spots Still
Available for Teams
and Hole Sponsors**

Friday, September 22, 2023

9am Shotgun start

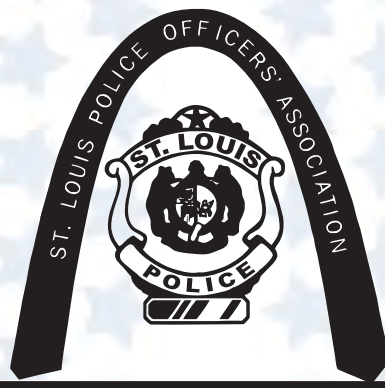
Fore Honor Golf Course

For more information email:
joe.steiger@slpoa.org

5300 Dulin Creek RD., House Springs, MO 63051
(636) 671-0447

SLPOA ELECTION RESULTS

President:	Jay Schroeder
Financial Secretary:	Jeff Long
Sergeant At Arms:	Joe Busso
Division 1 Rep:	Brian Eisele
Division 3 Rep:	No Candidate Filed
Division 5 Rep:	Ed Napier
Division 7 Rep:	Ed Hemkens
Division 9 Rep:	Joe Schmitt
Division 11 Rep:	Mike Reeves



Dave Sinclair

SPECIAL CASH INCENTIVE
for all who Serve & Protect Our Community



Dave Sinclair, Sr.
1928 - 2009

James Sinclair

Dave Sinclair Ford & Lincoln
 7466 S. Lindbergh at Lemay Ferry
 St. Louis, MO 63125
314-892-2600
www.DaveSinclair.com

PROUD SUPPORTERS OF THE BACKSTOPPERS SINCE INCEPTION!

Served for over 20 years!



Dave Sinclair, Sr.



Cindy Hutchcraft
Former Police Sergeant
 Sales & Leasing Associate
chutchcraft@davesinclairauto.com

MESSAGE FROM THE BUSINESS MANAGER

Update

In the past issue of the Gendarme, we talked about several key pieces of legislation that passed during the last session of the Missouri Legislature. One bill that started as a bill to increase penalties for assault of a law enforcement animals developed into a lengthy omnibus public safety bill, Senate Bill 189. Within this bill Senator Luetkemeyer and Representative Roberts were able to add an important provision defining the authority of civilian oversight boards. This was an attempt to prevent the overreach by progressive City politicians as it applies to review boards. The State of Missouri grants each city, county and city not within a county (St. Louis City) the ability to establish a civilian review board. These boards are given the power to receive, investigate, make findings and recommend disciplinary action as it relates to misconduct by police officers. In an obvious attempt to work around the power granted through the statute, the Board of Alderman passed an ordinance creating a new Civilian Oversight Board (COB) with independent powers to investigate misconduct and use of force incidents that we believe broadly oversteps the authority granted through Missouri State Statute. SB 189 fixed that overreach.

Unfortunately, the Governor vetoed SB 189 before it became law. The veto was not related to any language concerning our issue, instead, the Governor was concerned over several other sections of this lengthy omnibus bill. Specifically, the Governor believes Section 650.058 of this bill would have put the State of Missouri on the hook for restitution payments when a local prosecutor makes a motion to vacate a judgment for a prior conviction after the convicted is found to be innocent and their conviction is set aside. The governor believes local jurisdictions should be responsible for payments when these errors occur, not every taxpayer throughout the state of Missouri. The other issue that was concerning to the Governor and led to this veto can be found in Section 610.140, wherein convicted sex offenders could have their records expunged and be allowed to remove their names from the sex offender registry. Although SB 189 was

vetoed, there will not be a special session called to allow for our issue to be addressed, so we will have to wait until next year to push for the passage of a bill to address the COB overreach.

Retiree Pension Trustee Endorsement

At the last meeting of the Executive Board, retiree, former SLPOA member, and current Pension Board Trustee Sam Zouglas, spoke to the members and requested an endorsement from our organization. Sam has been a member of the pension board since 2020 and was also an active member and former Executive Board member of SLPOA during his years as a police officer. Sam has a proven track record as a Pension Trustee and communicates regularly with our organization concerning the issues at the Pension Board. The SLPOA Executive Board voted to endorse Sam Zouglas for the open retiree position on the pension board. SLPOA encourages all of our eligible readers and subscribers to vote for Sam Zouglas for Pension Trustee. His statement can be found in this issue of the Gendarme as well.

Golf Tournament

SLPOA is hosting our first Annual Golf Tournament. We are still in need of golfers, hole sponsors and prizes. If any active or retired member is able to assist or attend, please reach out to me at joe.steiger@slpoa.org. Proceeds from this event will go directly to the SLPOA Donation Budget. These funds are used for charitable contributions and donations, to assist officers who are injured both on and off-duty and for community outreach programs.

The loss of manpower in the department has translated into the loss of membership for our organization. This, in turn, has led to our dues collections also decreasing. The first thing to be cut from any budget is always the extracurricular items that are not essential to running the organization. Please help us to make this event successful so we can continue to be active with these important endeavors.



By Joe Steiger
SLPOA Business Manager

Election Results

The declaration for candidacy for the SLPOA Executive Board was held between August 1st and August 7th in accordance with the By-Laws. All odd number Divisions and the at large positions of President, Financial Secretary and Sergeant at Arms were open for all active members in good standing to declare for candidacy. The Division Representatives and at Large Officer positions were filed in a timely manner and every position was uncontested. The only exception was Division 3 which had no candidate file for the open seat. That Division Representative will be appointed by President Schroeder and confirmed by a vote of the Executive Board in accordance with the SLPOA By-Laws. Since all of the positions were uncontested, there will be no need to hold an election for this year's offices. The Executive Board will vote to approve the new members of the Executive Board at the September meeting, thus affecting the election by unanimous consent.

REMEMBERING

9/11



PRS ELECTION INFORMATION

Candidates for Position of ACTIVE Trustee

At the close of this year's Trustee Election Filing Period (4:00 P.M., 08/11/2023), the following have filed a Declaration of Candidacy for the position of Active Trustee to this System's Board of Trustees for the three- year Term of Office which begins October 1, 2023:

- Leo Rice

Under provisions of the Police Retirement System Trustees' Manual, Section 3.09.4, "In the event only one qualified candidate for any Trustee office to be filled by election files a timely and valid Declaration of Candidacy, no election shall be conducted for that office and said candidate shall be certified by the Board as the elected candidate for that office."

Leo filed a timely and valid declaration of candidacy, so I anticipate he will be certified by the Board as the elected candidate.

Therefore, there will be no need to mail ballots to Active members of the System for this position.

Candidates for Position of RETIREE Trustee

At the close of this year's Trustee Election Filing Period (4:00 P.M., 08/11/2023), the following have filed a Declaration of Candidacy for the position of Retiree Trustee to this System's Board of Trustees for the three- year Term of Office which begins October 1, 2023:

- Samuel Zouglas
- Michael Anderson

Envelopes bearing the return address of the System's auditor, Sikich LLP and marked "**Official Pension Ballot**" will be mailed to the home of record of every retired officer on Friday, September 1, 2023. The envelopes will contain the official ballot and a postage-paid return envelope addressed to the office of the auditor, Sikich LLP. Only those ballots received in the auditor's office prior to 4:00 P.M. on Friday, September 15th will be counted.

The results will be announced on Friday, September 15th after 4:00 P.M.

**YOUR PRS ELECTION BALLOTS MUST BE RECEIVED
BY 4PM ON FRIDAY, SEPTEMBER 15TH**



FENTON & ST. PETERS
CHUCKSBOOTS.COM

PRS ELECTION

The three-year terms of office of Active Trustee Leo G. Rice and Retiree Trustee Samuel G. Zouglas will expire on September 30, 2023.

During the regular monthly meeting held on June 26, 2023, the Board approved the following dates for both elections:

Filing Dates:

Starting - 8:00 A.M.	August 7, 2023
Closing - 4:00 P.M.	August 11, 2023
Ballots to be mailed	September 1, 2023
Results to be announced after 4:00 P.M.	September 15, 2023
Elected Trustee to take Office	October 1, 2023

All Active and Retiree members will be notified and vote via U.S. mail. The System's auditor, Sikich LLP will handle the trustee election process.

ALL INTERESTED CANDIDATES MUST FILE FOR CANDIDACY IN WRITING IN THE PENSION OFFICE DURING THE FILING PERIOD NOTE ABOVE.

Please call the pension office at 314-241-0800 if you have any questions.

Dear Fellow Retirees and Active Members,

My name is Sam Zouglas, I am running for re-election for the Pension Board, I retired in 2006 after 35 years. I ran in 2020 because in my opinion the person that I was running against was trying to help the City take control of our pension. That person was the legislative chairman for the pension board and he was 100% behind Senate Bill 999, and if passed that bill would have cost us 14 concessions to our pension, and as everyone knows once we give up something we would never get it back.

In the last 3 years I was able to change a few things that I thought needed to be changed, for example, the travel policy. Under the old system the travel policy was more like a vacation policy. From 2010 to 2019 the so-called travel policy expenses were over \$300,000.00, from 2020 to date the travel expenses are a little over \$26,000.00. I am for education, but how much education is needed, each Trustee is required to have 4 hours training a year. Over the last three years the Board has brought in instructors which also kept the cost down. I was

also able to do away with Trustees getting paid for mileage, since Zoom is here to stay a Trustee can attend a meeting via Zoom and does not have to drive to the PRS office.

To me these two items were perks for past Trustees to make money on from our system, this position is a volunteer position not a money-making position.

If I am re-elected, I will make the same promise I did in 2020, that is I will do whatever it takes to keep our pension system strong and safe and out of the City's hands.

The SLPOA Executive Board gave me their endorsement which I am very grateful for and like I told them I know that active members cannot vote in retired trustee election, but I still work for all the members.

I am asking all retired members for their vote and I thank you in advance.

Sam Zouglas

**Former SLMPD Officer
SLPOA Co-General Counsel**



12180 Old Big Bend Rd., Kirkwood, MO 63122
bmillikan@millikanlaw.com



Brian P. Millikan

Experienced St. Louis Trial Attorney

Criminal Defense • Personal Injury • Civil Litigation

**Specializing in
Workers' Compensation**

www.millikanlaw.com

314-621-0622 Office
866-640-0289 Fax



John Stransky
Realtor

618.334.3365
 johnsellstheLake@gmail.com
 ozarklakeproperty.com

**Call or email me
to buy or sell a
property at the
Lake of the
Ozarks**

As a retired Police Officer, I will donate to Backstoppers for every active or retired First Responder that closes on a property with me.



GERALD V. TANNER, JR.
Attorney at Law

**7710 Carondelet, Suite 217
St. Louis, MO 63105
314-241-1956
314-436-2002-Fax
gvtanner@aol.com
www.tannerlaw.net**



- In Practice Since 1982
- Former Assistant Circuit Attorney
- Experienced Trial Lawyer

Areas of Practice: Workers' Compensation and Personal Injury (reduced fee for City Police Officers)

Saint Louis Police Officers Association



3710 Hampton Ave.
Saint Louis, MO 63109
314-353-3200 Phone
314-353-4767 Fax



STEPHEN W. THURMER

Attorney at Law

SLPOA Approved Legal Counsel

1900 Locust, Suite 302
St. Louis, MO 63103

(314) 421-3100 - Office
(314) 607-1599 - Cell

Email: thurmer@sbcglobal.net

Leshers' Flowers
"They're Fresher from Leshers"

4617 Hampton Ave. St. Louis, MO 63109

314-832-3500

"There is no substitute for Quality"



ACTIVE & RETIRED POLICE OFFICERS



You and a guest are invited to attend a complimentary Educational Session on A Closer Look at Your Social Security Benefits. Cocktails and Appetizers Will Be Served.

During our time together we will discuss important topics like these:

- Understanding the major challenges in Retirement
- Discover potential solutions that can help address these challenges
- Social Security Strategies and Healthcare Cost in Retirement
- 457(b) & DROP Account Options

Next Session Date/Time:

September 19 @ 6:30 pm

Prudential Advisors is providing this workshop for informational or educational purposes only and does not provide investment advice or recommendations about managing or investing your retirement savings.



Matthew McDonough
Financial Advisor, MA
Prudential Advisors
12312 Olive Blvd., Suite 300
St. Louis, MO 63141
(314) 548-4416
matt.mcdonough@prudential.com

MAGGIANO'S
LITTLE ITALY

Maggiانو's Little Italy
2 The Boulevard
(Hwy 40 & Brentwood Blvd)
Richmond Heights, MO 63117

It's easy to register; call 314-548-4416; or email matt.mcdonough@prudential.com

Prudential Advisors is a brand name of The Prudential Insurance Company of America and its subsidiaries. Offering investment advisory services through Pruco Securities, LLC (Pruco), under the marketing name Prudential Financial Planning Services (PFPS), pursuant to separate client agreement. Offering insurance and securities products and services as a registered representative of Pruco, and an agent of issuing insurance companies. 1-800-778-2255. Life insurance and annuities are issued by The Prudential Insurance Company of America, Pruco Life Insurance Company (except in NY and/or NJ), and Pruco Life Insurance Company of New Jersey (in NY and/or NJ). All are Prudential Financial companies located in Newark, NJ and each is solely responsible for its own financial condition and contractual obligations.

Prudential Advisors is providing these materials for informational or educational purposes only. The information is not intended as investment advice and is not a recommendation about managing or investing your retirement savings. In providing these materials Prudential Advisors is not acting as your fiduciary as defined by the Department of Labor.



1006560-00002-00

Product articulate.

manager An
ny is seeking
manager to
have good
market
s. good
English.
7 2207.

0 ★
part of
n. paid

NTS
seek
Sales Direct

drive
in
sales
ates

gram
pment

es,
m

targets work enth: resu exp: busi: esc: pro: pac: main: gene: 80- 1C

Exe
Golden

- Hungry
- Deter

We a
wr:
for y
sales r
We offer
commiss
Your e:
commiss
Fax yo

(314) 393-3030

(314) 393-3030



9222 CLAYTON RD LADUE, MO 63124

314-432-8008

www.lordosdiamonds.com



Jim Lordo



Mike Lordo



Lt. Mike Jarvis
Retired SLMPD



Sgt. Jerome Klipfel
Retired SLMPD

Lordo's Diamonds
Jeweler to St. Louis area's finest for over 50 years

CONTRACT CORNER

New Grievance Procedure

By Joe Steiger

Since signing our latest Collective Bargaining Agreement in March of this year, and the passage of the compensation ordinance in July, all provisions of the new CBA are in effect. All Police Officer and Sergeant bargaining unit members, and all police department employees for that matter, are officially under the same rules as other City employees as it applies to the grievance procedure. There are many differences between the City's system and what our members are used to from prior contracts, so I wanted to take the time to explain the process in detail.

The new grievance procedure can be found on the City's website located at www.stlouis-mo.gov/employee-grievance-policy or simply type "St. Louis City grievance procedure" in your search engine of choice. This will direct you to the City's website where you can download a PDF of the procedure and a PDF of the grievance form which are documented in Administrative Regulation 51. The procedure is explained in detail and the grievance form must be filed with the Appointing Authority within 15 days.

The types of issues that can and cannot be addressed are specified in the Administrative Regulations. The following is taken directly from the City's Administrative Regulation 51.

Matters to be handled.

- A. The physical environment in which the employee works;
- B. Working conditions on a specific job (for example, dangerous methods, inadequate tools, etc.);
- C. Relationships with fellow employees (for example, a fellow employee who allegedly shirks his/her share of the work; a superior who is allegedly unfair, inconsiderate, or who allegedly singles out the employee for humiliation or undeserved censure; or a group of employees which is allegedly affecting the employee in an unfair manner);

- D. The fairness and consistency with which department regulations are applied to the employee(s).
The above list is not exhaustive but rather gives examples of possible issues that may be grieved.

Matters not to be handled by this procedure.

- A. Employment status, including dismissals, demotions, layoffs, suspensions, reductions in pay, docks, written reprimands, and denial of leave;
- B. Service Ratings;
- C. Examinations;
- D. Benefits established by ordinance;
- E. Classification of positions;
- F. Equal Employment Opportunity Compliance;
- G. Management decisions involving organizational structure of the employee's department;
- H. Any other matter subject to appeal to the Civil Service Commission

New Grievance Procedure:

Step 1. The first thing the aggrieved employee must do is bring the issue to their immediate supervisor. If the issue is not resolved, the aggrieved employee has the right to advance the grievance to the next step.

Step 2. The grievant can appeal to the Appointing Authority which in our case is the Chief of Police. **This must be done within 15 calendar days of the last action and/or event which is the subject of the grievance.** There is no set process for how this grievance form should be submitted but if you chose to email the form, it is recommended that you not only direct it to the Chief of Police but also copy his Chief of Staff, Monet Cintron and me, SLPOA Business Manager Joe Steiger. In addition, it would be within your best interest to also hand carry a hard copy of the grievance to the Chief's office directly and leave it with his

secretary. Our previous system allowed SLPOA to file these grievances on your behalf, but this is solely up to the individual member now. SLPOA is always willing to help you in any way so please reach out to your Division Representative or contact me for advice or assistance.

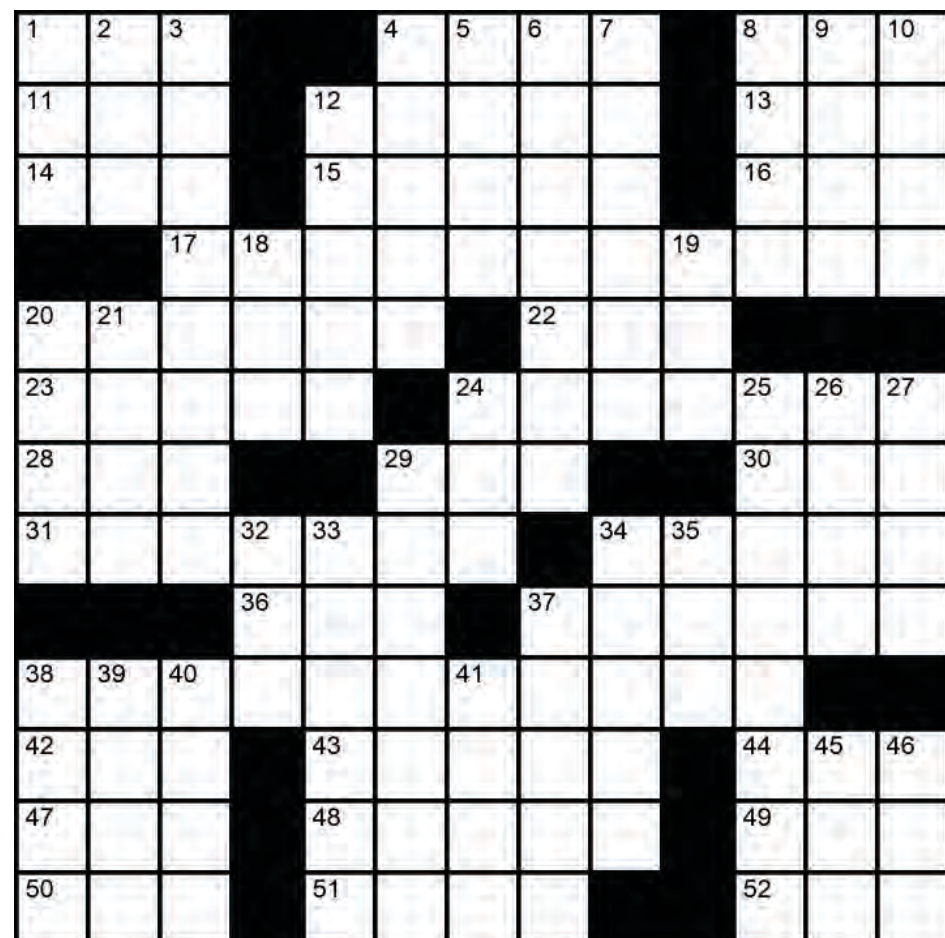
Step 3. If the aggrieved member is not satisfied with the resolution from the Chief of Police, you have the right to appeal to the Public Safety Director, currently Charles Coyle. SLPOA would again advise you to email the grievance form to Director Coyle at coylec@stlouis-mo.gov and copy me. An email is preferred so you have a documented record of the date and time it was sent but we would also encourage you to hand carry a hard copy to his office located at 1200 Market St., Room 400.

Step 4. Finally, if the aggrieved member is not satisfied with the resolution provided by the Public Safety Director, you have the right to appeal to the City's Personnel Director, Sonya Gray. Her office is located at 1114 Market, Room 700. The same procedure of emailing and also delivering a hard copy is the preferred and recommended method. Her email address is grays@stlouis-mo.gov.

Please don't hesitate to contact me for advice or assistance when considering filing a grievance. SLPOA also asks that every member notify us when you are filing a grievance so we can be aware and can follow-up to ensure the members' concerns are being addressed. As always, you can call the SLPOA hall at 314-353-3200, call my cell phone at 314-326-1970 or send me an email at joe.steiger@slpoa.org.

Remember, you must file any grievance within 15 days of the last occurrence in order for the grievance to be valid. You have rights as an employee. Do not be ashamed or intimidated to exercise those rights.

CAN YOU SOLVE IT?



- | | |
|--|---|
| <p>Across</p> <ul style="list-style-type: none"> 1 What Beluga is 4 Glitch 8 Prominent Kennedy 11 Many a time 12 Female lead role in "Brigadoon" 13 Highball ingredient 14 Old aerosol propellant 15 Entertainment on the go 16 Wrath 17 At a disadvantage 20 Makes more interesting 22 Horatian work 23 Put an edge on 24 Comes out 28 Pudding ingredient 29 Hidden means of support? 30 Polish off 31 Paper collection 34 Tibetan terrier 36 Hostelry 37 Robust 38 Charles the Great 42 Propel in a high arc 43 Pin with this protective garment 44 The old block, maybe 47 Take advantage of 48 Weird weird is more inclusive 49 Samovar 50 Slippery one 51 Middle of a goblet 52 Harper Valley had one | <p>Down</p> <ul style="list-style-type: none"> 1 "Arabian Nights" bird 2 Rotten 3 Girls should avoid invitations to see these 4 Obliges 5 Venues 6 Out for the long term 7 Flaunt 8 Junket 9 Australian lake 10 Exploit 12 Penalized 18 Single shot winner 19 For each 20 Outhouse 21 Hopping stick 24 Drop the ball 25 Ready to go 26 Toward sunrise 27 Sojourn 29 Financial assistance 32 Said to senior officer 33 Family many wish to see rarely 34 Old Hotel California? 35 On his own in space? 37 Concubine collection 38 A slight indication 39 Drench 40 First murder victim? 41 Style 45 "A jealous mistress": Emerson 46 Stuff of life |
|--|---|

GONE, BUT NOT FORGOTTEN

We stand on the shoulders of those who have gone before us



Retired P.O. Raymond E. Menard

Birth: 1/26/1949
Death: 06/30/2023

Date of Employment: 10/10/1977
Date of Retirement: 11/24/1997

Assignment code at time of retirement:
Auto Theft

Surviving Spouse: Cheryl Woll

Cremation of Raymond Menard are under the direction of Michaels Funeral Home.



Lucas.

James retired from the S.L.M.P.D. with over 30 years of service, he was a St. Louis Blues and Cardinals fan, a Police Olympics soccer and several years horseshoe gold medalist. He was very athletic and enjoyed fishing and spending time at the lake with his family and friends.

SERVICES: Visitation at Kutis Affton Chapel (10151 Gravois Rd 63123) on Thursday, July 13th from 4-8 pm., with funeral service on Friday at 10:00 am. Interment at Lakewood Park Cemetery. In lieu of flowers, contributions made to The Backstoppers are greatly appreciated.

Sergeant James Doggendorf, SLMPD Retired

SLPVA Elder Member

Birth: 10/29/1941 (81)
Death: 7/9/2023

Date of Employment: 04/22/1963
Date of Retirement: 05/03/1993

Assignment: Seventh District



Detective Robert Froehlich Sr., SLMPD Retired

Birth: 01/26/1945
Death: 07/07/2023

Date of Employment: 07/05/1966

Date of Retirement: 02/09/2001
Assignment code at time of retirement: 306



Bob Froehlich died peacefully after a long illness. He had been hospitalized for several weeks battling a number of medical issues.

He was fortunate to have his loving wife Patricia, his daughter Debra and his son Rob all at his side when he took his last breath.

Funeral arrangements are pending at this time

(Cont. on pg. 11)

Michel Funeral Home
Your family owned neighborhood funeral home



Calvin & Chrissy Whitaker

**Cremations
Starting at \$785.00**

**Funeral Service with
20 gauge non-protective
casket
starting at \$4000.00**

5930 Southwest Ave.
St. Louis, MO 63139

Phone: 314-645-4241

michelfuneralhome@gmail.com
www.michelfh.com



**St. Louis Policemen's
Credit Union**

Call 314-444-5392

PRE-APPROVAL FOR A VEHICLE LOAN

One of the best ways to buy a new or used vehicle is to arrive at the dealership knowing what you can comfortably afford to spend. We offer new and used auto loans with terms up to seven years for qualifying vehicles. In addition, we offer GAP insurance and extended warranties. Getting pre-approved for a vehicle loan is quick and easy at your Credit Union. Application forms are available on the STLpolicecu.com website and pre-approval usually takes no more than one day. Our rates are very competitive and can go out the door on used vehicles for as low as 3.49% on a 5 year loan. Consider refinancing if you have three or more years remaining on a vehicle loan or if we can reduce your monthly payment with lower interest.

The Credit Union is here to benefit the member when borrowing money and we will always be fair and work with your interest in mind. Compare us to banks or other financial institutions that make their money on fees and you will discover that this Credit Union is still doing business without the use of add on fees. Frequently monitor your account and always be alert to unfamiliar charges. Keep your address, email and phone number current with us so we can reach you when necessary. Has your beneficiary changed???

Come see Elda or JoAnn to get started on that loan.

GONE, BUT NOT FORGOTTEN

We stand on the shoulders of those who have gone before us

(Cont. from pg. 10)



Sgt. James Ballard

Sergeant James Ballard started with the Airport Police Department on April 22, 2002. He became a Sergeant on August 18, 2019. He was also Police Officer at Rockhill Police Department as well. (He spent 30 years in Law Enforcement).

Sergeant Ballard served with the St. Louis Airport Police Department with honor and distinction for over 20 years. He was a field training officer and a watch supervisor. One of his important duties was a Special Detail Coordinator. Where he organized, planned and executed many missions with the Patriot Guard which honors our nations fallen soldiers!



Captain Steven W. Jacobsmeyer, Retired

Birth: 03/18/1951
Death: 08/04/2023

Date of Employment: 10/30/1972
Date of Retirement: 10/05/1995

Assignment code at time of retirement:
Bureau of Patrol Support

Surviving Spouse: Patricia Jacobsmeyer

Funeral arrangements are incomplete at this time.



Lt. Michael A. Blanks SLMPD Retired

Birth: 02/23/1947
Death: 08/06/2023

Date of Employment: 11/29/1971
Date of Retirement: 01/14/2002
Assignment code at time of retirement: 305

Services will be held at the Metro East Mortuary in Florissant. Additional details to follow.



Retired Sergeant David L. Hall DSN 05562

DOB: 12/04/1943
Date of Death: 08/19/2023

Date of Employment: 04/05/1965
Date of Retirement: 04/23/1998

Assignment code at time of retirement:
Special Assignment

Surviving Spouse: Mary Hall

Funeral arrangements are incomplete at this time.



McCARTHY LEONARD & KAEMMERER, L.C.

ATTORNEYS AT LAW

- Approved legal counsel for St. Louis Police Officers' Association for Internal Affairs Investigations and Board Trials
- 25% Discount to SLPOA Members on Wills, Real Estate, and Contracts Cases
- Expertise in Personal Injury, Workers Compensation, and Criminal Law
- Free Initial Consultation on Divorce and Business Law

400 South Woods Mill Road, Suite 250
St. Louis (Chesterfield), MO 63017

(314) 392-5200 • (314) 392-5221 (fax)

14803 Manchester Rd
Ballwin, MO 63011
636-220-1300

Mon-Fri: 10a-8p
Saturday: 9a-6p
Sunday: 10a-6p

therangestl.com

We are a Law Enforcement Friendly Training Facility

- Special pricing on Memberships and Lane Fees for Both Individual Officers and entire Departments
- Sig Law Enforcement Distributor of Missouri
- Glock, Smith & Wesson, and many other LE focused programs.
- Providing World Class Service in a Fun Atmosphere

VOTED THE BEST SHOOTING RANGE IN MISSOURI

WARNING! PROTECTED BY GATEWAY ALARM INC.
(314) 487-2224

40 Years in Business
2nd Generation Police Family
5923 Weber Rd.
314-487-2224

WILL MATCH ANY COMPETITOR'S MONITORING PRICES!

HOME AUTOMATION
ACCESS CONTROL
RING DOOR BELL
WIRED OR CELLULAR MONITORING

Residential • Commercial
Financing Available
Free Estimates
Licensed • Bonded • Insured

FIELDER ELECTRICAL SERVICES, INC.

Residential • Commercial • Industrial • Institutional

- REHAB • REMODELING • REWIRING
- EXISTING STRUCTURE & REMODELING SPECIALIST
- LANDSCAPE LIGHTING • SERVICES UPGRADE
- CONCEALED WIRING SPECIALIST • BUCKET TRUCK SERVICES
- FHA & VA UPGRADES • FREE ESTIMATES
- LICENSED, BONDED & INSURED FOR YOUR PROTECTION

We Can Work At Your Convenience

1827 S. Kingshighway
St. Louis, MO 63110

966-3388 • 773-4955



Dave Sinclair Sr.
Former St. Louis City Police Officer



5655 S. Lindbergh Blvd
St. Louis, MO, 63123

DaveSinclairBuickGMC.com | (314) 842-4200

We are a proud supporter of the BackStoppers, and our City, County, and Municipal First Responders

For First Responder Specials, come see

👮 Drew Perez, Former St. Louis City dperez@dsbgstl.com 👮 Tim Hagerty, Retired St. Louis County thagerty@dsbgstl.com



WHAT IF... THERE WAS PROTECTION FOR THOSE WHO PROTECT US?

Hilb Group's Police Shield Program can give you the peace of mind that you are protected in the line of duty.

DEFENSE OF COMMON ALLEGATIONS OF ERRORS RELATED TO:

- Use of a taser, nightstick, or other equipment
- Discharge of a firearm
- Use of excessive or unnecessary force
- Search or seizure
- Arrest and/or imprisonment

Call 516.300.2028 or email policeshield@hilbgroup.com to learn more. Visit our website at hilbpoliceshield.com.

ABOUT HILB GROUP

With service to all 50 states, Hilb Group is a leading property & casualty and employee benefits insurance brokerage and advisory firm with 100+ locations across the country.



Scammers impersonate well-known companies, recruit for fake jobs on LinkedIn and other job platforms

By Larissa Bungo - Senior Attorney

before they'll answer your questions about the job. But if you share it, they might steal your identity.

To spot these scams, know that **honest employers will never ask you to pay upfront fees** for a job or for equipment. And they **won't ask you to pay them using cash, Zelle or PayPal**. Anyone who does is a scammer.

To avoid these scams, **never give out personal information** before doing some research. Contact the company directly using a phone number you know to be legitimate — not one you got from the "recruiter." Or go to the company's website. If you can't confirm the job is real, it could be a scam.

The FTC has resources to help you spot job scams. If you spot a scam, report it at ReportFraud.ftc.gov.

Scammers are lurking on LinkedIn and other job sites, posing as "recruiters" for well-known companies. But instead of looking to hire you, they're really looking to take your money and personal information.

It starts with a direct message on a job search site like Indeed or LinkedIn. The "recruiter" says you have exactly the skill set they're looking for. Next, they'll email an official-looking invitation for a virtual interview along with a Job Briefing guide that gives you details about your job duties and job benefits. (Did that email come from a personal email, not a company account? That's a red flag.) After the virtual interview, you get an official-looking offer letter, complete with the company's name and logo.

But after they offer you the job, they'll push for your money and personal information. You'll get an invoice (it's fake) for equipment like a computer *they'll* order for you, but tell you to pay for — using cash, Zelle, or PayPal. They promise to reimburse you. But they won't because it's a scam.

Or, instead, they'll ask for your personal information, like your driver's license, Social Security, or bank account number, to fill out "employment paperwork." And they want it

FEDERAL TRADE COMMISSION

Recruiter asking you to pay upfront for a job?
Never pay to get a job.

ftc.gov/IncomeScams

St. Louis Knightstik, Inc.

ORDER ONLINE
www.etsy.com/shop/SaintLouisKnightstik

FREE SHIPPING
anywhere within mainland US

in gold & sterling silver


Police Wife Pendant

	Sterling with chain / oring 69.00		Sterling with bail 85.00		14K Gold with oring 249.00
---	--------------------------------------	---	-----------------------------	---	-------------------------------


St. Michael Medals

		
---	---	---

Retired P.O. Don Pipes
314-330-3200
pipe7557@gmail.com



**SICK OF LONG HOLD TIMES
AND NOT KNOWING THE PERSON
ON THE OTHER SIDE OF THE LINE?**



Edward Jones
Member SIPC®

Self service is no service... let's talk

Kelly McGinnis
AAMS Financial Advisor
(636) 677-1951
1 Dillon Plaza Drive, High Ridge, MO 63049

BAILIFF

ST. LOUIS COUNTY, MISSOURI CIRCUIT COURT
DEPARTMENT OF JUDICIAL ADMINISTRATION

SHERIFF'S OFFICE
105 S. CENTRAL AVENUE
CLAYTON, MISSOURI 63105

Bailiffs are responsible for maintaining peace, order, and security in the courtroom by providing assistance to the judge and other courtroom officials and monitoring courtroom proceedings.

Benefits Include:

- Generous benefit package to include affordable health insurance, dental and vision coverage, vacation accrual beginning Day 1 equal to 4 weeks in the first year, 11 paid holidays, defined pension, paid life insurance, short and long-term disability, and more.
- Opportunity to work in the professional atmosphere of the Courts.
- Assigned to consistent Judge.
- Involvement in a variety of court activities.
- Camaraderie with other former police officers.
- Plain clothes position not uniformed.

For additional details about the job, contact John Connolly at John.Connolly@courts.mo.gov or 314-615-7586.

To apply, please visit governmentjobs.com/careers/stlouis and see "Sheriff Positions".

CAN YOU SOLVE IT?

Answer key for puzzle pg. 9

1	R	2	O	3	E			4	B	5	L	6	I	7	P		8	T	9	E	10	D	
11	O	F	T					12	F	I	O	N	A				13	R	Y	E			
14	C	F	C					15	I	N	C	A	R				16	I	R	E			
				17	H	18	A	N	D	I	C	A	19	P	P	E	D						
20	S	21	P	I	C	E	S						22	O	D	E							
23	H	O	N	E	D					24	E	M	E	R	25	G	E	26	S				
28	E	G	G					29	B	R	A							30	E	A	T		
31	D	O	S	32	S	33	I	E	R				34	L	35	H	A	S	A				
					36	I	N	N					37	H	E	A	R	T	Y				
38	C	39	H	40	A	R	L	E	41	M	A	G	N	E									
42	L	O	B					43	A	F	O	R	E					44	D	45	A	46	D
47	U	S	E					48	W	I	D	E	R					49	U	R	N		
50	E	E	L					51	S	T	E	M						52	P	T	A		



DANIEL K. GERRY
ATTORNEY AT LAW
SLPOA APPROVED LEGAL COUNSEL



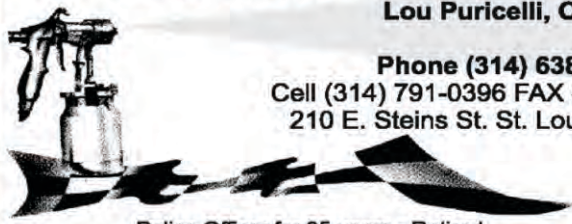
WORKERS' COMPENSATION • PROBATE
TRUST & ESTATE PLANNING • TAX
BUSINESS LAW • REAL ESTATE TRANSACTIONS

THE LAW FIRM OF DANIEL K. GERRY, LLC
1010 MARKET ST., STE 1605 • ST. LOUIS, MO 63101
(314) 680-5305 • DGERRYLAWFIRM@GMAIL.COM

Automotive Unlimited, Inc.

Lou Puricelli, Owner

Phone (314) 638-0402
Cell (314) 791-0396 FAX (314) 638-1264
210 E. Steins St. St. Louis, MO 63111



Police Officer for 35 years - Retired

First District Officer

FADE OUTS

- | | | |
|--------------------------|-----|---------|
| P.O. Solomon Thurman | 304 | 7/16/23 |
| Sgt. James M. Buckeridge | 457 | 7/30/23 |
| P.O. Janika H. Humphrey | 487 | 7/29/23 |

Thank You For Your Service

WE BET A
TANK OF
GAS THAT

**WE'LL BEAT ANY DEAL
ON A BRAND NEW CHEVY!**



Weber Chevrolet supports Backstoppers !

Purchase a new or pre-owned vehicle from us and we will make a



**\$100
donation**



Call Jonathan Hegger
314-363-2487
jhegger@geoweber.com

to Backstoppers in your name.

701 Old State Route 3 - Columbia, IL



RENT THE HALL

Open for Special Occasions



To rent the SLPOA Hall
Call 314-353-3200

**MEETINGS
BIRTHDAY PARTIES
FUNDRAISERS**

Great Rates • Convenient Hours
Call to Reserve
Cash or Checks accepted

DEPUTY SHERIFF- CIVIL PROCESS

ST. LOUIS COUNTY, MISSOURI CIRCUIT COURT
DEPARTMENT OF JUDICIAL ADMINISTRATION

SHERIFF'S OFFICE
105 S. CENTRAL AVENUE
CLAYTON, MISSOURI 63105

Civil Process Sheriff's Deputies serve court documents to businesses and individuals throughout St. Louis County using their personal vehicle. Hourly pay plus mileage reimbursed at 100% of the IRS reimbursement rate, currently \$.56/mi. Position is open continuously. Apply anytime.

Benefits Include:

- Generous benefit package to include affordable health insurance, dental and vision coverage, vacation accrual beginning Day 1 equal to 4 weeks in the first year, 11 paid holidays, defined pension, paid life insurance, short and long-term disability, and more.
- Plain clothes armed or unarmed position.
- Flexibility to set your own schedule.
- Work independently in the field.
- Camaraderie with other former police officers.

For additional details or questions, contact Barry Lalumandier
Barry.Lalumandier@courts.mo.gov or 314-615-7587.

Or

Rick Rea Richard.Rea@courts.mo.gov or 314-615-4760.

To apply, please visit governmentjobs.com/careers/stlouis and see "Sheriff Positions".

The St. Louis Hills DENTAL GROUP

(Watson) 6979 Chippewa Jamieson
River Des Peres

644-0440

John Andreas, D.D.S.
Daniel B. Livingston, D.D.S.

PRECISION CARE WITH UNCOMMON GENTLENESS

Conveniently located just 2 blocks west of Ted Drewes Frozen Custard



Timothy J. McCann, M.D.
Internal Medicine • Hospitalist

Office Hours By Appointment

1717 Biddle, St. Louis, MO 63106

Office # 314-814-8618 / Cell # 314-313-4638

Fax # 314-814-8636

Blue Cross/Blue Shield accepted.

Patients preferences for hospitals and specialists remain the same.



Proudly Serving Those Who Serve Us
"Bumper to Bumper & Head to Toe!"

Save 10% On All Flashlights
Use Code: 10OFFLIGHTS

POLICE - FIRE - SHERIFF - EMS - SECURITY
2550 W. St. Louis Ave. 800-392-8210
St. Louis, MO 63106 Fax: 314-533-3830
sales@edroehrsafety.com www.edroehrsafety.com
Limit one code per customer, not valid on department orders.

Come Discover St. Louis' Place for Pasta and Much, Much More



5453 Magnolia (at Southwest)

LUNCH: Mon.-Fri. 11:00-2:00

DINNER: Mon.-Thurs. 5:00-10:30

Fri.-Sat. 5:00-11:30

781-1135

Gourmet Italian Food, at Reasonable Prices
33 PASTAS • STEAKS • VEAL • CHICKEN • SEAFOOD

GABRIEL, McCARTNEY & WAGNER P.C.

Workers Compensation • Personal Injury • Gen. Civil Litigation

1007 Olive St., 2nd floor
St. Louis, MO 63101

(314) 231-4630

caw@gmwlawfirm.com



WILLIAM GABRIEL
JAMES W. McCARTNEY
CHRISTOPHER A. WAGNER
MICHAEL A. CHEVAL



GENDARME

St. Louis Police Officers Association



The Official Publication of the ST. LOUIS POLICE OFFICERS ASSOCIATION, FRATERNAL ORDER OF POLICE - Lodge 68

AUGUST 2023						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 SLPOA DECLARATION OF CANDIDACY AUGUST 1-7	2	3	4 PAYDAY	5
6 SLPOA DECLARATION OF CANDIDACY AUGUST 1-7	7	8	9 VETERANS MTG 11:30 AM POLICE WIVES 7PM	10	11	12
13	14	15	16 FOP AUXILIARY MTG 7PM	17	18 PAYDAY	19
20	21	22	23	24	25	26
27	28	29	30 E-BOARD MTG 4PM GENERAL MEMBERSHIP MTG 6PM	31		

SEPTEMBER 2023						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 LABOR DAY	5	6	7	8 PAYDAY	9
10	11 PATRIOT DAY	12	13 VETERANS MTG 11:30 AM POLICE WIVES 7PM	14	15	16
17	18	19	20 FOP AUXILIARY MTG 7PM	21	22 SLPOA GOLF TOURNAMENT PAYDAY	23
24	25	26	27 E-BOARD MTG 4PM GENERAL MEMBERSHIP MTG 6PM	28	29	30

OCTOBER 2023						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 PRS Elected Trustees take office	2	3	4	5	6 PAYDAY	7
8	9 Columbus Day	10	11 VETERANS MTG 11:30 AM POLICE WIVES 7PM	12	13	14
15	16	17	18 FOP AUXILIARY MTG 7PM	19	20 PAYDAY	21
22	23	24	25 E-BOARD MTG 4PM GENERAL MEMBERSHIP MTG 6PM	26	27	28
29	30	31 HAPPY HALLOWEEN				

National Law Enforcement Officers Memorial Fund (NLEOMF) www.nleomf.org

Missouri Law Enforcement Memorial (MOLEM) www.missourimemorial.com