

BELOVED COMMANDER, ANGELA COONCE, BIDS FAREWELL TO A CROWD OF FRIENDS AND CO-WORKERS AT "MAD ART"

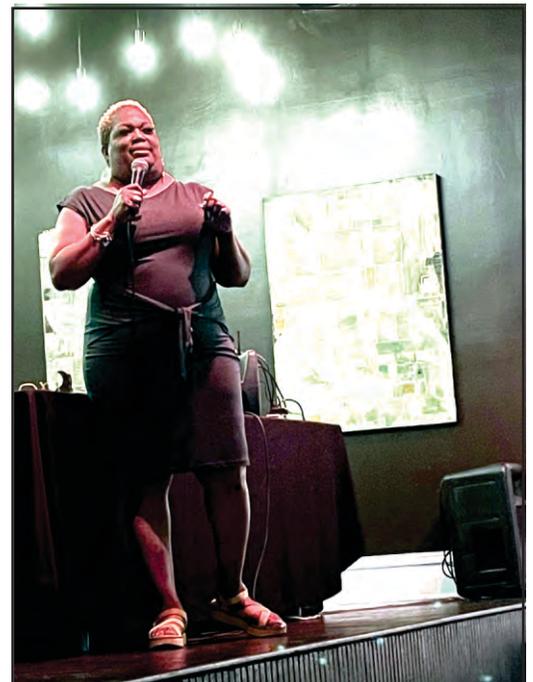
MAJOR COONCE RETIRES TO ACCEPT POSITION AS WASH U POLICE CHIEF



Angie Coonce takes it all in at retirement party



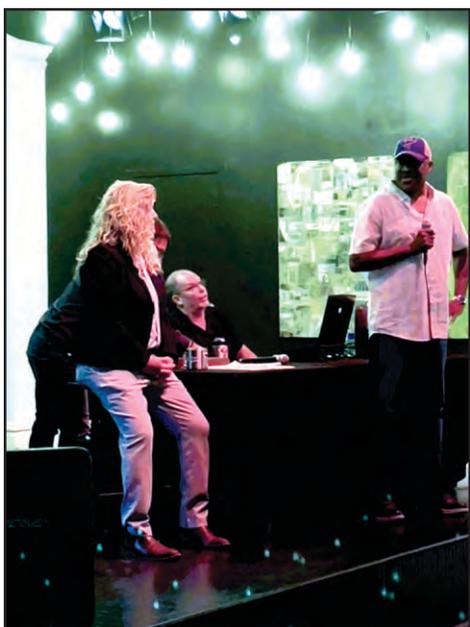
Department Pipe & Drum corps shed their kilts for impromptu salute to Coonce, a longtime supporter of the band



Show-stealer, Captain Latricia Allen, does her best to turn tearful goodbye into a comedy roast

"I love you, I'll always love you and I think everybody here loves you"
-Detective Archie Shaw

Composite photo shows progression of Coonce's career over her time with SLMPD



Legendary Detective Archie Shaw gushes with praise for his former boss



A capacity crowd looks-on as those closest to Coonce share their loving reminiscences of Angie



Former Chief Joe Mokwa has a lot of nice things to say about his protege



Former Mayor Francis Slay, who took the stage to chants of "please come back," has fond remembrances of working with Coonce

SLPOA
Election
Candidate
Statements
See pages 6 & 7

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“In memory of the Saint Louis Police Officers who have made the Ultimate Sacrifice”

DURING THE MONTH OF AUGUST



MICHAEL GANNON
1894



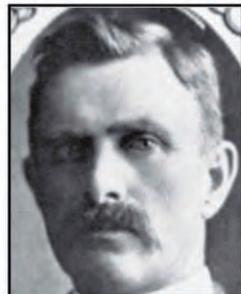
WILLIAM HOAGLAND
1903



ZENO FULTS
1908



CORNELIUS O'KEEFE
1911



MARTIN KILROY
1913



LEO KRAEGER
1915



LOUIS NIEDERSCHULTE
1919



MICHAEL HAGGERT
1923



CHARLES VORACEK
1952



ROBERT STANZE
2000



MICHAEL BARWICK
2002



NORVELLE BROWN
2007

GENDARME

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“The objective of the Saint Louis Police Officers Association shall be to advance the moral, social and material standing of the members of the Association by honorable and lawful means. As a labor organization the Association shall endeavor to achieve Collective Bargaining with Binding Arbitration.” (Preamble of the Association’s Constitution and By-Laws)

GENERAL MEMBERSHIP

August 31
September 28
6 p.m.

E-BOARD MEETING

August 31
September 28
4 p.m.

VETERAN'S MEETING

August 10
September 14
11:30 a.m.

POLICE WIVES MEETING

August 10
September 14
7 p.m.

CONTRACT CORNER

PAID FAMILY MEDICAL LEAVE IS A BARGAINING FREEBIE FOR MEMBERS

Contrary to what you may have heard, the Association remains at the bargaining table with the City over current wages and other benefits with bargaining dates scheduled for all five of our bargaining units at the end of August.

It's understandable why you might think we are done bargaining over Fiscal Year 2023 wages. FY23 started on July 1st and was predicated on the adoption of a budget and a revised compensation ordinance that authorized a 3% raise and a one-time \$2,000 across the board pay incentive for all City employees. The City also revised its Administrative Regulations to provide Paid Family Medical Leave of up to six weeks for employees who are suffering from or providing care for a family member with a serious health condition or pregnancy.

The problem was, the City didn't bargain these new benefits with our union or any of the other dozen or so unions representing city workers.

I raised an objection in writing over the City violating its own collective bargaining regulations by unilaterally imposing a new compensation ordinance without negotiating the terms with our union or, for that matter, any of the other authorized bargaining agents for City workers.

The City relented and agreed to bargain with us over FY23 Compensation declaring that they were authorized to adopt additional revisions to the Compensation Ordinance throughout the fiscal year if the parties reached agreement on new economic terms.

And so, we remain at the table bargaining to this date over FY23 economic conditions.

The good news, I suppose, is you got a raise (albeit a small one) a one-time bonus, and Paid Family Medical Leave ("PFML") for free before the City even came to the bargaining table. They can't take that away without committing the prohibited act of "regressive bargaining."

We probably would've never negotiated for PFML because it is a benefit that can only be enjoyed by a small number of bargaining unit members but has a gigantic fiscal note because of the potentially large number of City employees that could conceivably utilize PFML.

We're talking millions of dollars in the budget to fund PFML. Our bargaining team would've likely preferred to put those millions into an across-the-board police raise that benefitted all of our members, rather than a relatively small number of city employees. But the City chose not to engage its own workforce on that issue.

Still, though, PFML is a great benefit for members who need it and if you do, you shouldn't hesitate to avail yourself of it.

You can read about the PFML benefit by following this link to the City's revised Family Medical Leave Regulation (Admin Reg 133):

<https://www.stlouis-mo.gov/government/departments/personnel/documents/ordinances-regulations/upload/Admin-Reg-133-07-29-22.pdf>

"Full time bi-weekly paid employees eligible for FML shall be entitled to up to six (6) weeks of Paid Family/Medical Leave (PFML). Said PFML shall be credited against an employee's FML entitlement. Employees will not be required to use medical leave, sick leave, vacation leave or compensatory time during the period of PFML. Employees must meet the eligibility requirements under this regulation to qualify for PFML."

If you think you have a qualifying event coming (which again, includes a pregnancy or the pregnancy of a spouse), you need to fill-out the PFML Request form found at this link and get it submitted to the Chief's Office through your chain of command as soon as possible:

https://www.stlouis-mo.gov/government/departments/personnel/documents/ordinances-regulations/upload/AR133_Request_FMLA-2.pdf

If you are ill our pregnant, you'll need your healthcare provider to complete the certification found at this link:

<https://www.stlouis-mo.gov/government/departments/personnel/documents/ordinances-regulations/upload/AR133-CERTIFICAION-OF-HEALTH-CARE-PROVIDER-FOR-FAMILY-MEMBER-5.pdf>

If your providing care to a family member who is ill or a pregnant spouse, you'll need your loved one's doctor to complete the certification found at this link:

<https://www.stlouis-mo.gov/government/departments/personnel/documents/ordinances-regulations/upload/AR133-CERTIFICAION-OF-HEALTH-CARE-PROVIDER-FOR-FAMILY-MEMBER-5.pdf>

There are also other qualifying events related to caring for a service member or completing an adoption that may qualify. Check the regulation for further details.

You don't get a lot of freebies from this employer. In fact, you don't get much appreciation at all. So, take what's yours if you qualify because, they ain't giving much.

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As you'll see, you are not required to burn-up your accrued leave first in order to be eligible to use PFML. You can use the six weeks of PFML first and then use up to an additional six weeks of accrued time after that if you wish (although you can stop at the six weeks of free leave time if you desire to). AR 133 states in the second paragraph:

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For additional details or questions, contact Barry Lalumandier
Barry.Lalumandier@courts.mo.gov or 314-615-7587.

Or

Rick Rea Richard.Rea@courts.mo.gov or 314-615-4760.

To apply, please visit governmentjobs.com/careers/stlouis and see "Sheriff Positions".

CIVILIAN MEETING NIGHT CHANGED

For years, the CPD (Civilian Personnel Division) has met in the evening on the first Wednesday of the month at the Police Hall, most often, seeing very small turnout for the meetings.

Now that the CPD has merged with the SLPOA, the CPD Rep attends SLPOA Executive Board Meetings on the last Wednesday of each month and reports on important developments for our civilian members.

Likewise, the General Membership meeting at 6pm on the last Wednesday of each month is opened to ALL of our members, including civilians, of course.

We offer an open bar and food for those attending the general meeting as well as an update on things going on in the department and the union.

Because of this, there will no longer be a specific meeting for the CPD on the first Wednesday of the month. If something important is happening pertaining to civilians, the CPD Rep will schedule a committee meeting for civilians between the E-Board meeting and the General Membership meeting. Otherwise, civilians are simply encouraged to attend the General Membership meeting when they can.

After all, it's your Association too!

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MESSAGE FROM THE BUSINESS MANAGER

DECISION IN LAWSUIT OVER ARBITRATION CLAUSE A HUGE VICTORY

RECRUIT & ON-CALL PAY COULD MEAN MILLIONS FOR OUR MEMBERS

By Jeff Roorda

Last month, just before our printing deadline, Judge Jason Sengheiser handed down a decision in a case we filed three years ago over the "Arbitration Clause" in our Collective Bargaining Agreements for PO's and Sergeants. We scrambled to print an excerpt of the Judge's order in the July Gendarme but it seemed like a victory we should take a little time to savor in this month's edition.

Here's why it's so important.

Public employees in Missouri are generally prohibited from striking or engaging in other work actions. So, without the ability to engage in the sort of concerted activity available to private sector unions, the only way for unions like ours to keep employers honest is to empower a neutral third party to enforce the terms of our labor agreements.

The best way to accomplish that is binding grievance arbitration.

Since the day I started with the Association, pursuing binding arbitration has been a top priority. So essential to the mission of our organization is the goal of

securing arbitration, that our bylaws, which were written in 1968, specifically identify the importance of the issue, saying: "The negotiating committee shall be responsible for the administration of any agreement reached including provisions for grievances and arbitration..."

Every union contract I've ever negotiated for the Association has included binding grievance arbitration.

The City doesn't necessarily like being kept honest so they've fought us every step of the way. In fact, reaching terms on binding arbitration was one of the major stumbling blocks to our first CBA in 2011. The fact that I had negotiated contracts with Mayor Slay's administration before and had a good relationship with Room 200 at the time was one of the reasons I was hired. And it worked. We were able to reach an accord on binding arbitration that resulted in the ratification of our historic first CBA two months after I was hired.

Keeping arbitration in the contracts that followed was a constant fight. But, previous administrations didn't want to be accused of being anti-labor so they begrudgingly signed-off on successive CBA's for PO's and Sergeants that included binding grievance arbitration.

Little did we know, the City had its fingers-crossed behind its back when they signed the last agreement.

I filed three union grievances in late 2018/early 2019 that we were unable to resolve in hearings with the Police Department and the Department of Personnel. Consequently, I demanded arbitration under the CBA on all three grievances but the City chirped back claiming that to arbitrate any such grievances would be an "unlawful delegation of authority" under the City

charter, even though they had agreed to the arbitration clause in a written contract.

We thought their position was quite absurd so we sued over all three.

Ultimately, the Judge in the case found the City's position to be absurd as well and he found in our favor on all counts and ordered the City to arbitrate those three disputes with us.

The stakes couldn't be higher.

One of the cases submitted for arbitration was filed on behalf of an individual bargaining unit

hundreds of Recruits coming through the door in the last four years, the value to our members who were affected by the City's refusal to pay the promised wage increase to Recruits has got to be over \$1 million.

That's a lot of dough and this dispute is as close as you can get to a slam dunk from my perspective.

ON-CALL PAY GRIEVANCE

The clear intent of the parties in bargaining our last CBA (which we believe remains in full force and effect) was to establish an on-call rate for members subjected to such status. After some negotiation, we agreed that the rate would be no less than one-third of their hourly rate for each hour on call. The City has argued that the word "may" in Article 19, Section 10 of the CBA mean the on-call rate is discretionary.

But, the City represented in bargaining that they used that language in order to match the language in the Comp Ordinance, not to provide

for discretion in applying it. When I raised this issue in on behalf of our union to the City's Director of Personnel in 2018, he concurred with my position on this stating "I am in agreement that the DOP should immediately promulgate a new Pay Regulation to provide for On-Call pay for those assignments deemed appropriate...I concur that any On-Call hours worked by the aforementioned staff assigned to an approved, On-Call function be compensated back to the date of the CBA."

I don't know how the City would wiggle-out from under that admission. It's a bit of a smoking gun. Who am I kidding? It's a smoking bazooka.

It's worth noting that the City had the Police Department calculate the number of hours that our members were on qualifying on-call status during our grievance hearings in this matter and they promised to share that number with us. When the calculation was completed, the number was so high that the City reneged and refused to share the amount of backpay they calculated with us. Again, I think we're talking about a seven-figure claim on this grievance too. In fact, the meter has been running on this claim ever since the grievance was filed so we may be talking about an eight-figure claim.

It's no wonder the City tried to slither out from under their obligation to arbitrate these claims.

And, it's no wonder that they tried to sabotage our negotiations on the most recent contract renewal by making bad-faith offers on dispute resolution, arbitration and every other topic important to our members.

Yes, the stakes are high on these three arbitration. But, the City is the only one gambling.

We have nothing to lose by seeing them through.



member who was subjected to disparate treatment by the Police Department that she believes to have been inspired by her race and/or gender. Claims of violations of our non-discrimination provision of our CBA are our second most common grievance type and we take those claims very seriously. Discrimination against our minority members should never be tolerated which is why the stakes on the dispute are so high.

On the other two disputes, the stakes are high because the dollar amount that we believe the City owes our members is so high.

RECRUIT PAY GRIEVANCE

Article 20, Section 1 of the CBA expressly applies the terms of the agreement regarding wages to the entire bargaining unit, including Police Officer Trainees ("Recruits"). Section 2 of Article 20 states, "Contingent upon the passage of the half-percent (.5 %) sales tax increase by City voters on November 7, 2017, the City agrees to a \$6,000 annual adjustment to the Police Division Pay Schedule set forth in Ordinance 70285 which shall be paid in bi-weekly installments beginning with the pay period starting June 24, 2018..."

The City has argued that Recruits' pay isn't regulated by that Ordinance so they weren't eligible for the pay increase. I don't think there's much chance that an Arbitrator will buy that, particularly given the bargaining history which clearly demonstrates the intention of the parties to be a \$6,000 across-the-board raise for ALL of our bargaining unit members.

If we prevail in that arbitration, every member past and present who went through the police academy after June of 2018 would be eligible for backpay for the six months or so that they spent in the academy, roughly, \$3,000.00 each. With

SLPOA Election Candidate Statements

Positions Up For Election:

- Vice President • Recording Secretary • Treasurer
- Divisions 2, 4, 5, 6, 10 and 12

VICE PRESIDENT

Marco Christlieb

My name is Marco Christlieb, and I'm running for the position of Vice President of the St. Louis Police Officer's Association. I've been with the department for over 16 years and am currently assigned to the Real Time Crime Center. During my career I have also been assigned to Districts 2 and 4, and Special Operations.



In recent years, law enforcement as a whole has been faced with new challenges. Our department in particular has seen more than its fair share of these challenges with deteriorating and dangerous working conditions, short staffing, subpar pay and equipment, and a breakdown in negotiations with City Hall.

My interest in serving as your Vice President is to help address these issues that continue to plague our department. With nothing but your well-being in mind, I want to work towards holding City Hall accountable. I am asking for your vote this September so I can represent your interests the way you deserve.

David Rudolph

My name is Dave Rudolph and I have served as Recording Secretary for the SLPOA since 2012. During this time, I have also served as the Legislative Committee Chairman and a member of the Legal Committee. I have an intricate knowledge of the SLPOA's operations which include City and State legislation, legal costs, media relations, and the annual budget. If elected, I look forward to serving as the SLPOA Vice President. I am aware of the time that at-large Executive Board positions demand, and I am willing to continue serving our members to the best of my ability. I know I have big shoes to fill as Mike Kegel did a great job and should be highly commended for all his efforts during his tenure. I plan to transition to the new position seamlessly and with enthusiasm. Please feel free to call me or stop by the Homicide Division if you have any questions or concerns.

RECORDING SECRETARY

Nicholas Hayden

"Fellow Lodge 68 Members,

Hello! My name is Nicholas Hayden and I would be honored to serve as your Recording Secretary for the St. Louis POA Lodge 68. I currently serve on the legislative and legal committee of the St. Louis POA Lodge 68 since the fall of 2021.

I began my career with the SLMPD in 2017 assigned to the Fourth District. Through my time in the Fourth District, I have gained knowledge, experience, and leadership qualities which have graciously allowed me to continue my career into the investigations side of law enforcement. Currently assigned to the Homicide Division, I continue to develop skills geared toward my career as well as leadership traits which are translated into everyday life. As an active Homicide Investigator, I understand the importance of thorough documentation and dissemination of information. My experience and knowledge gained between my career and education is why I believe I will excel as your Recording Secretary for St. Louis POA Lodge 68.

I believe electing a young member of the POA to lead as an executive member is important to provide diversified input as well as develop longevity of experience for the future. I believe this position will also serve as a steppingstone for my pursuit to lead within POA Lodge 68 to continually fight for officers' rights throughout my career.

Please do not hesitate to contact me for any questions concerns.

Thank you."

Joseph Hill

My name is Joe Hill and I am running for your POA Recording Secretary. I have been an alternate rep for many years and have attended more and more regularly the more I see the City not respecting our rights as employees. I have worked in every division in this department, HQ, Patrol Support, and the UC building. I have unique, decades old relationships with other agencies, prosecutors, judges, sheriffs, etc. that most in this department do not.



I am for the State retaking our department. I am for being more vocal as a Fraternal Organization, and we should be more vocal than the trade unions in the area. I am for demanding answers as to why our CBA is not being respected, nor are courts enforcing it as stipulated. I am also for the POA's consistent fight for retiree's benefits/pension.

I realize that there are fewer and fewer of us left and with everything costing more which makes OT and secondary a big part of everyone's life. I understand that just because you don't attend as many meetings as you'd like, your voice and concerns are still important. I vow to bring your concerns to the attention of the E-board and further if needed. I also vow to keep the POA members abreast of the items that will be important before they become urgent.

TREASURER

Christopher Rumsa

Greetings friends,

My name is Chris Rumsa and I am running for Treasurer. I am a Sergeant in District 6. I am running because our Department is fast approaching a point of very critical disarray. Our biggest and most powerful ally is the SLPOA. I want to add my voice to the decisions that the SLPOA makes.

Those who know me would agree that I speak with conviction, but I always wait to have the facts. I am a proven leader among my peers and with the officers assigned to me. I'm sure each of them would give me a strong endorsement. I want to give my guys some hope that we can make this place better.

I picked treasurer because without the power of the purse, an organization cannot stand and it has no influence. My personal financial house is in excellent shape and I am confident that I will be able to help the SLPOA.

I want to be clear that I have nothing bad to say about my opponent. He is a stellar human being! I think philosophically I would be a bit more aggressive in my opinions as part of the executive board. I hope you will all join me in helping to save our Department.

Marcus Alston

My name is Marcus Alston. I have been an officer with the SLMPD for 15 years. In those years I have worked in many areas within the department. Currently I am detached as a TFO to the US Marshals. I have always made it a point to know what is happening within the department so that I can be a support for my fellow officers.



The FOP is a very integral part in protecting and serving our officers. I have been active with our Association for the last several years, attending all meetings

SLPOA Election Candidate Statements

Continued from page 6

locally and at state and national level. Since becoming an active member I have held the positions of State Trustee and member of the National Disaster Relief Committee. I deployed last year for a week with the disaster relief team with fellow officers from St. Louis and around the country to assist first responders in Louisiana. It was both rewarding and humbling to assist the officers and their families whose homes were damaged heavily from the hurricane.

I am running for the position of Treasurer for our lodge. My presence and participation speak to the level of my commitment. Our officers deserve someone who holds this FOP lodge as the highest priority. I have served this city and department for many years. I understand the struggles officers face. I know the good, bad, and ugly. I have lived it. I ask for your vote to entrust me with this position to further help those who are serving.

Division 2

Scott Smith - "No statement submitted"

Eric Bartlett - "No statement submitted"

Division 4

Timothy Bockskopf

My name is Tim Bockskopf and I have been an officer with the SLMPD for 14 years. I have witnessed everything this city and department has felt they can throw at us. I have been an active member of the SLPOA for that entirety, serving as the 4th District representative for the last three. I have always made it a point to show up at every meeting, including state conferences. Having spent my career in the 4th district, both in patrol and on bikes, I have a vested interest in the area and the officers who work there. The SLPOA appointed me as a committee member to work with the St. Louis

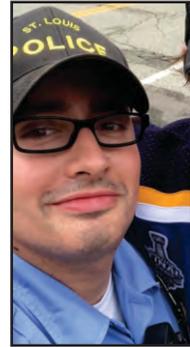


Police Foundation to help get our officers ballistic vests and tourniquets. The safety of our officers is always at the forefront of my mind. I have seen too many of our fellow coworkers injured or paying the ultimate sacrifice through the years. The voices of the officers within my district are always heard, respected, and represented under my position.

This city and department have greatly changed through the years. As a veteran officer who is still in the throws of it, I am able to offer leadership, guidance, and representation. Serving this area of the community for so long, I bring the experience of direct involvement to my fellow officers. With your votes I promise to continue my work of standing up for what is needed and deserved for the officers of my district and throughout this department.

Ryan Lynch

Hello, my name is Ryan Lynch and I'm running for Fourth District Representative. I've been a member of the SLPOA for 8 years, starting with my time as an Airport Officer. When I made the move to the Fourth District and the SLMPD, I increased involvement with the SLPOA. I am committed to every single officer that puts on this uniform and my actions as your Fourth District Representative Alternate have proven this time and again.



I believe that our union leadership should be more aggressive in dealing with city officials, including on pay and policy matters that are decimating our rank-and-file. I'm not someone who cares about losing a specialized unit position if he speaks "out of turn" to a city politician or someone in our own organization.

You need a fighter for police officers in the 4th district and I unequivocally believe that person is me.

Division 5

Andrew Kelley

Hello my name is Andy Kelley and I've proudly served as Division Rep for District 5 since our previous Division Rep vacated the post earlier this year. Prior to that, I served as first alternate taking an active role in the association during that time. In my time as Division Rep and first alternate, I've seen our association become weaker and weaker, with diplomacy failing and City leadership not being held accountable for dangerous working conditions. It's time for that to change. It's time to push back so we can get better working conditions, higher pay, full-staffing and more effective Union representation. I'd appreciate your vote this September.



Ryan Drago - "No statement submitted"

Division 6

Karl Laschober - "No statement submitted"

Division 10

Michael Herzberg - "No statement submitted"

Division 12

Trevor Russell - "No statement submitted"

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Officer Robert Allen Boyd SLMPD Retired

BIRTH: January 17, 1941
DEATH: July 3, 2022 (aged 81)

SLMPD-2022-36

Officer Boyd retired in September 26, 1988.

Robert Allen Boyd, of St. Louis, formerly of Farmington, entered into eternal rest on July 3, 2022, at his residence at the age of 81. He was born on January 17, 1941, in Farmington to the late Jewell and Virginia (Creech) Boyd. In addition to his parents, he was preceded in death by his brothers, Jim Boyd and Phil Boyd.

Robert is survived by his sons, Greg Boyd of Champaign, IL and Doug (Jennifer Sevha) Boyd of St. Louis, his grandchildren, Megan, Joshua, Geoffrey, and Mathew Boyd, along with many friends.

Robert was a retired St. Louis Police Officer and served for 20 years. He attended Three Crosses Cowboy Church and was a Mason. He enjoyed spending time at the river. He will be fondly remembered and dearly missed by all who knew and loved him.

A memorial service will be held at a later date at Cozean Memorial Chapel. Interment to follow at Hillview Memorial Gardens. View the video tribute and share your condolences at cozeanfuneralhome.com



Funeral Services will be held on Thursday, August 11, 2022, at 11 a.m. at Open Door Outreach Ministry (2526 South 12 Street, St. Louis)

Lieutenant Manuel "Manny" Delgado SLMPD retired

BIRTH: December 27, 1937
DEATH: August 6, 2022

SLMPD-2022-44

SLPVA Elder Member

Manny passed away on August 6th after a lengthy illness. Lieutenant Delgado retired from the St. Louis Metropolitan Police Department on September 30, 1992, having served 30 years of dedicated service.

Manuel Martin "Manny" Delgado, age 84, passed away peacefully on August 6, 2022 in Moscow Mills, MO. Born in Laredo, TX on December 27, 1937 to the late Elodia and Manuel Delgado, he was the eldest of siblings Alicia (and the late Clifford) Schlereth, Maria (and the late John) Himmelman, Roger (Becky) Delgado, Robert (Sue) Delgado and the late Michael "Mickey" Delgado.

Manny served in the United States Marine Corp before joining the St. Louis Metropolitan Police Department in 1961. He rose to the rank of Lieutenant before retiring in 1992 and was an admired mentor and leader among fellow officers.

During his time with the department, he earned a Bachelor of Urban Affairs and Community Service degree from Saint Louis University, and finished his education just shy of earning his Masters. Among his many accolades, he was honored as Policeman of the Year, and served as President of the Fraternal Order of Police. In his retirement years, he owned and operated Area IV, a popular South St. Louis tavern.

He is survived by his long-time companion Laura Schwarz, his children Patti (Matt) Chickey, Maria (Steve) Gholson, Steve (Tammy) Delgado, 14 grandchildren, and 14 great-grandchildren. He was a beloved uncle, an avid Cardinal baseball fan, an animal lover, and a dear friend to many. His kindness, quick wit, and willingness to help others will be lovingly remembered.

In lieu of flowers, donations may be made to The BackStoppers or Stray Rescue of St. Louis.

Services: Funeral from Kutis Affton Chapel, 10151 Gravois, Thursday, August 11 at 12 noon. Interment at J.B. National Cemetery. Visitation Wednesday, 4-8 p.m.

Officer Robert Joseph "Bob" Planthold, SLMPD Retired, Lakeshire Police Department

BIRTH: November 21, 1950
DEATH: August 16, 2022

SLMPD-2022-45

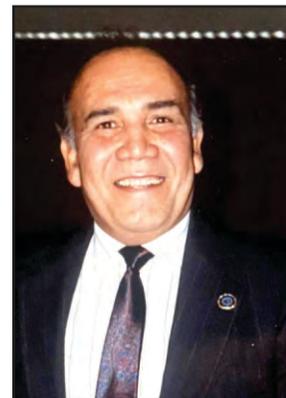
Retired P.O. Robert J Planthold

Officer Robert J. Planthold received his commission on October 30, 1972 and retired on November 21, 1992. His last assignment was in the 3rd district. Officer Planthold served a total of 20 years and 22 days of faithful and dedicated service to the Saint Louis Metropolitan Police Department.

He is survived by his wife, Mrs. Barbara Planthold, of the home.

Funeral arrangements are:

Mr. Planthold is being cremated. However, there will be a funeral mass on August 20, 2022, at 10:00 am at St. Simon the Apostle Catholic Church, 11011 Mueller Rd, St. Louis, MO 63123.



Officer Harold W. Fitzgerald SLMPD Retired

BIRTH: February 2, 1949
DEATH: July 26, 2022

SLMPD 2022-40

Retired P.O. Harry W. Fitzgerald

Date of Employment: 10/18/1971
Date of Retirement: 08/04/1997

Surviving Spouse: Janice M. Fitzgerald

Assignment code: Traffic

Burial information unknown at this time



Officer John A. Jones

BIRTH: January 25, 1936
DEATH: July 31, 2022

Death Notice: Retired P.O. John A. Jones, dsn 2998

Date of Employment: 04/28/1958

Date of Retirement: 10/29/1981

Assignment: District 8

Funeral arrangements are pending.



Sergeant James Buchanan

BIRTH: August 14, 1943
DEATH: August 1, 2022

Date of Employment: 4/05/1965

Date of Retirement: 12/17/1988

Assignment: Seventh District

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Your Vote Counts Remember to Vote

SLPOA Ballots Due by Sept. 15th

See candidate statements pg. 6 & 7

PRS Ballots Due by Sept. 16th

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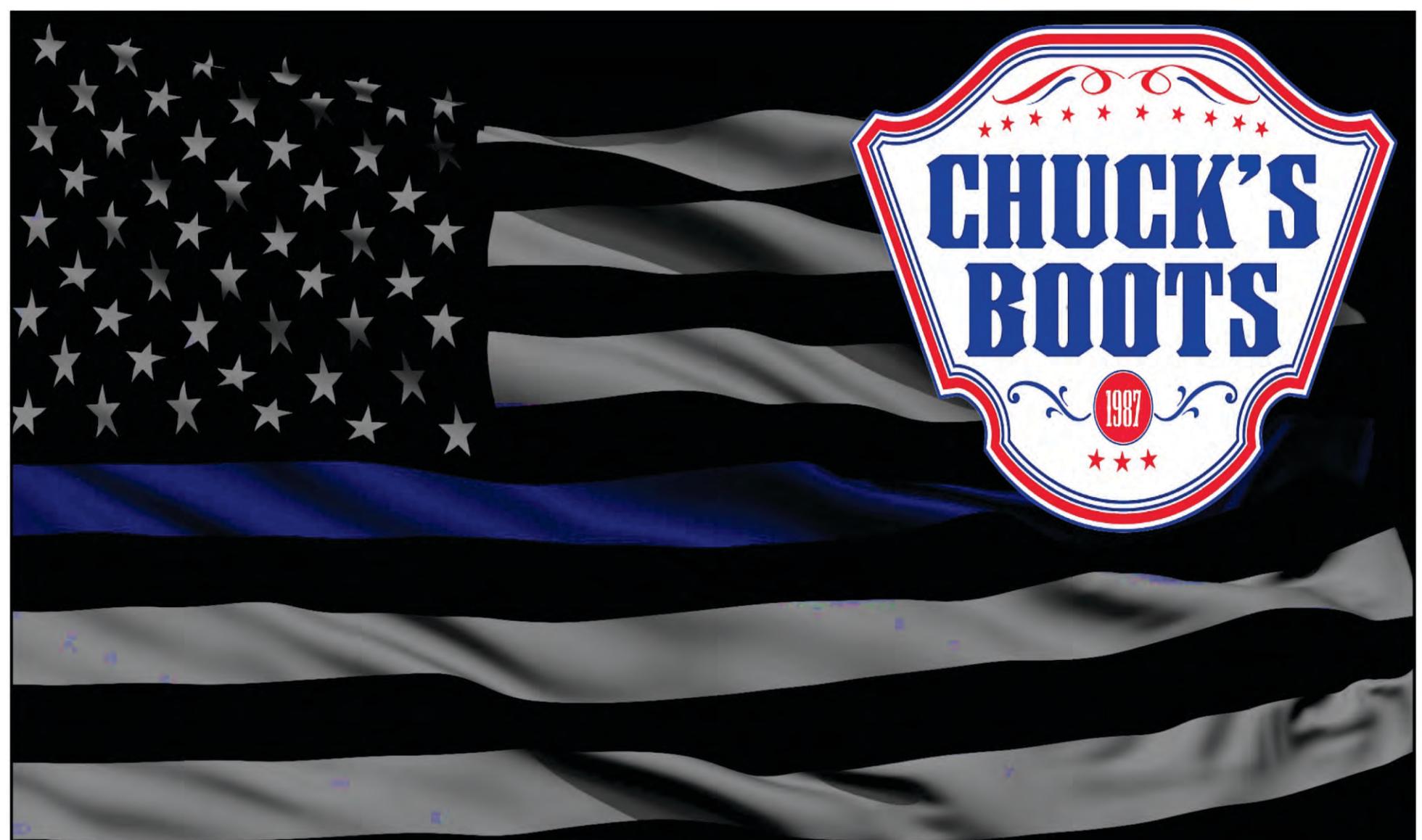
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PENSION BOARD ELECTION

Candidates for Position of ACTIVE Trustee

At the close of this year's Trustee Election Filing Period (4:00 P.M., 08/05/2022), the following have filed a Declaration of Candidacy for the position of Active Trustee to this System's Board of Trustees for the three- year Term of Office which begins October 1, 2022:

- Sean Reape
- Matthew Karnowski

Candidates for Position of RETIREE Trustee

At the close of this year's Trustee Election Filing Period (4:00 P.M., 08/05/2022), the following have filed a Declaration of Candidacy for the position of Retiree Trustee to this System's Board of Trustees for the three- year Term of Office which begins October 1, 2022:

- Michael Anderson
- Diane Priest Dailey
- Jerry Leyshock
- Thomas Lake
- Patricia Thomas

Envelopes bearing the return address of the System's auditor, Sikich LLP and marked "Official Pension Ballot" will be mailed to the home of record of every active and retired officer on Friday, September 2, 2022. The envelopes will contain the official ballot and a postage-paid return envelope addressed to the office of the auditor, Sikich LLP. Only those ballots received in the auditor's office prior to 4:00 P.M. on Friday, September 16th will be counted.

The results will be announced on Friday, September 16th after 4:00 P.M.

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CHAPLAIN'S CORNER

Trust in God

We often hear the sentence, "Trust in God." We know that in part this is telling us to obey the Ten Commandments (Exodus 20:1-17). For Christians it is also telling us to follow the two commandments of Jesus Christ: "You shall love the Lord your God with all your heart, and with all your soul, and with all your strength, and with all your mind; and your neighbor as yourself."

(Luke 10:27). In other words, we should always try to do what is right and loving towards God and other people. We trust and understand that what our benevolent God is telling us is that we should strive to be good people.

But how does this trust in God apply to a police officer in today's world? Obviously, your attitude and approach to certain situations are a little different when you put on your uniform and go to work. In some instances, in order to keep the peace and restore order, an officer has to make an arrest. An arrest requires physical restraint for the officer's own safety, the security of others who are present, and the protection of the suspect. The officers are simply applying the rules and procedures that they were taught in order to do their job efficiently. That is good. You are doing God's will by assisting people in need and preventing others from being harmed.

You officers also hear and say, "I got your back." Trust in God is also applicable here. When another officer is in need of aid, and the "Aid Call" goes out, you will do almost anything and everything to help that other officer. You go Code One and get to the scene as quickly as possible. The most welcome sound for the officer who needs assistance is when he/she hears a siren in the distance, and the volume increases as the help is getting closer. Then multiple sirens are heard as more officers approach the area. Feelings of relief and appreciation are felt in knowing that aid is only a matter of seconds away.

God does not wave a magic wand and make things better immediately. God does appreciate a short prayer in instances like this, but God works through other people. Trust in God means that you know that God will respond to your need through other people, and furthermore, you are called by God to help others. There are two sides of an "Aid Call:" asking for aid and giving aid. When you ask for aid, you trust that your fellow officers will give you the aid that is needed. They will get to the scene as quickly as possible because they have your back. When you give aid, you are fulfilling the trust that another officer has in you. The bottom line is that you are obeying God and

following his commandments. God puts you in the position to help your fellow officer.

Over the years, during my ride-alongs, I have responded with officers to aid calls. There were also a few times when I was with an officer who needed aid. In one instance I personally put out the aid call, and the officer was very appreciative that I did. The sound of the sirens as the officers approached was very comforting and gratifying.

Right now, the climate in the city and in the department is tense. The number of officers is decreasing, but the violence and the calls for service are increasing. This leads to a disturbing and troublesome environment to work in. However, the bottom line is that God is with you all the time. God does have your back! God also makes sure that other officers have YOUR back, and God makes YOU available to have the backs of your fellow officers.

Please note:

The following story was sent to me by a retired officer, and it helps to illustrate the point I am trying to make about trusting in God.

Me: God, can I ask You a question?

God: Sure.

Me: Promise You won't get mad.

God: I promise

Me: Why did You let so much stuff happen to me today?

God: What do you mean?

Me: Well, I woke up late.

God: Yes.

Me: My car took forever to start.

God: Okay.

Me: At lunch they made my sandwich wrong, and I had to wait while they remade it.

God: Hmmmmm.

Me: On the way home, my phone went dead, just as I picked up a call.

God: All right.

Me: And on top of it all off, when I got home, I just wanted to soak my feet in my new foot massager and relax; but it wouldn't work! Nothing went right today! Why did You do that?

God: Well, let me explain. The death angel was at your bed this morning, and I had to send your Guardian Angel to battle him for your life. I let you sleep through that.

Me: (humbled) Wow.

GOD: I didn't let your car start because there was a drunk driver on your route that would have hit you if you were on the road.

Me: (ashamed) Oh.

God: The first person who made your sandwich today was sick, and I didn't want you to catch what they have. I knew you couldn't afford to miss work.

Me: (embarrassed) Okay.

God: Your phone went dead because there were some children playing in the street just ahead of you, and I did not want you be distracted and hit one of them.

Me: (softly) I see, God.

God: Oh, and that foot massager had a short circuit, and it would have shocked you.

Me: I'm sorry, God.

God: Don't be sorry, just learn to Trust Me in all things.

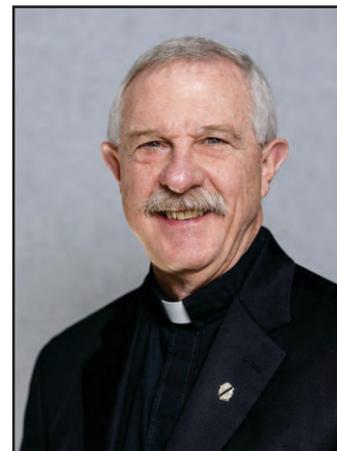
Me: I will trust You, and thank You for everything today.

God: You're welcome. It was just another day of being your God, and I love looking after My children.

MORAL:

Normal, everyday, and natural things happen to us all the time. It is oftentimes difficult to explain and understand God's love for us. Therefore, TRUST IN GOD! And be grateful at all times. God knows what he is doing.

Please know that I pray for you officers every day. I always pray for your welfare and safety. Your families and loved ones are also in my daily prayers. May God bless all of you.



By Chaplain John Fava



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AUGUST 2022

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|---|------------------------------|--|----------|---|----------|
| | 1 SLPOA ELECTION FILINGS OPEN | 2 PRIMARY ELECTION | 3 | 4 | 5 SLPOA ELECTION FILINGS CLOSE PAYDAY | 6 |
| 7 | 8 | 9 | 10 VETERANS MTG 11:30 AM POLICE WIVES 7 PM | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 PAYDAY | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 E-BOARD MTG 4 PM GENERAL MEMBERSHIP MTG 6PM | | | |

SEPTEMBER 2022

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|-----------------------|---------|--|---|--|----------|
| | | | | 1 SLPOA BALLOTS MAILED | 2 PRS Ballots mailed PAYDAY | 3 |
| 4 | 5 LABOR DAY | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 VETERANS MTG 11:30 AM POLICE WIVES 7 PM | 15 SLPOA BALLOTS MUST BE RECEIVED | 16 PRS Election Results after 4pm PAYDAY | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 E-BOARD MTG 4 PM GENERAL MEMBERSHIP MTG 6PM | 29 | 30 PAYDAY | |

OCTOBER 2022

| SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|--------|--|---------|--|----------|---------------------|--|
| | | | | | | 1 PRS TRUSTEE to take office |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 Columbus Day Paid Holiday | 11 | 12 VETERANS MTG 11:30 AM POLICE WIVES 7 PM | 13 | 14 PAYDAY | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 E-BOARD MTG 4PM | 27 | 28 PAYDAY | 29 |
| 30 | 31 HALLOWEEN | | | | | |